Report of the Governance Review Project

NEA Board of Directors
May, 2013
Purpose

* Why are we doing this?

* Good Stewardship requires constant review.
* Some of our formulas and structures have not been reviewed for decades.
* We want to be as effective, representative, deliberately diverse as possible.
* We want to BE relevant to our members and to our affiliates.
That we assume good intent.

That we discuss our opinions about what we might keep or what we might change with respect and an open mind.

If we truly seek to look hard at how we are structured, if it meets our purpose, and if we what we have could be improved.
Now completed more than 1 year of surveys, conversations and engagements.

NEA Board
State Presidents, Vice Presidents & Secretary-Treasurers
NCUEA
National Council for ESP
National Council for Higher Ed
NEA Retired
Various NEA Committees
RA Delegates
In no particular order...

We want to share a synopsis of the information we gathered.

We did not censor it.

Our purpose in gathering this information was to see if there were common themes or new ideas that could make our governance even better.
What constitutes “Better”? 

* Strong, effective and able to **adapt to rapidly changing environment** so that we make informed decisions in a time of uncertainty and attack.

* That we are **relevant** to our members’ lives and our local and state affiliates’ work.

* That we represent the **diversity of needs** of our organization – individual members, affiliates and constituency groups.

* That our structure is organized so that it is **cost effective**.
Next Steps in Your Small Groups - 

For each structure in the System, 

RA, Board, Ex Com, Committees... 

Compare where we are to where we could be.
Each group will take a different focus.

**How might we change our structure** (in whole or in part)

* to include the voices of our local and state affiliates?

* to use regional or size or constituency representation to make us more agile when fast decisions are required?

* to engage individual members in a new way?
For purposes of this discussion, assume any changes are phased in and elected folks are grandfathered in.

Discuss what changes might take place right away; which should be phased in; which should be completed by 2020.
We will review all the notes.

We will create scenarios from your ideas.

Those scenarios will be our next level of engagements and discussion.